



## Evidence Based Supported Employment Program

### VOCATIONAL SERVICES

#### ***Job Development***

Consumers who enter our program without a job will receive job development and placement services. Our Employment Specialists will work the consumer to:

- Assist with development of a person centered plan which targets consumer's vocational goals
- Identify of coping strategies targeted at mental health symptoms which may interfere with job search and/or work performance
- Address barriers to employment such as education, transportation, judicial involvement
- Create or update consumer's resume
- Conduct mock interviews
- Assist with completing job applications
- Go out into the community to build relationships with potential employers
- Attend and/or facilitate employment interviews

#### ***Job Coaching***

Once a consumer obtains a job he/she continues to meet with the Employment Specialist in the community or on the job site. During this time Employment Specialists provide the following services:

- Advocacy for any accommodations the consumer may need on the work site
- Onsite Job Coaching (if desired)
- Assistance learning new job responsibilities
- Developing and implementing accommodations as needed
- Monthly contact with the employer (if desired) to discuss consumer work performance and provide Employment Specialist and consumer with feedback
- Assisting the consumer with adjusting back into the workforce

#### ***Long Term Support***

After the consumer demonstrates proficiency with the job he/she will continue to receive time-unlimited employment support where the Employment Specialists provide the following services:

- Follow along support
- Monthly Employer Contact
- Advocacy for the consumer as needed to address any issues on the worksite as they arise
- Addressing secondary goals which aim to improve consumer's vocational status



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### Additional Services

#### ***Division of Rehabilitation Services (DORS)***

Consumers enrolled in our program are eligible for DORS services. These services may cover costs for transportation, work clothing, and/or educational support, to name a few. Shortly after program orientation the Employment Specialists will coordinate an intake appointment with a DORS counselor.

#### ***Coordination of Care***

With consumers' permission the Employment Specialists will coordinate care with members of the consumers' treatment team. Employment Specialists contact treatment team members on a monthly basis to discuss progress toward the vocational goals and to ensure that the consumer is receiving appropriate wrap around services that support employment.

#### ***Benefits Counseling***

Consumers will receive benefits counseling provided by our Certified Work Incentives Counselor. The goal of this service is to provide accurate information to make a successful transition to work.

#### ***Supported Education***

Supported education is the process of helping people with a diagnosis of mental illness participate in an education program so they may receive the education and training they need to achieve their learning and recovery goals and become gainfully employed in the job or career of their choice.

*For more information about our program please contact:*

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